

EEO Public File Report

Group: Debut Broadcasting Mississippi, Inc. Stations: WBBV-FM, KLSM-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2010-02-01 and 2011-01-31					
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2010-02-01 and 2011-01-31 (this will be a raw number):					0
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2010-02-01 and 2011-01-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
06/02/2010	EEO Training	Debut Broadcasting VP/Operations John Patrick conducted an EEO Training Session with the General/Sales Manager and Program Directors. Hiring procedures were discussed and policies were printed and handed out. Items discussed included company recruitment and hiring.			
06/23/2010	Broadcast Job Fair	Debut Broadcasting hosted a Broadcast Job Fair on Wednesday, June 23, from 2pm-4pm. This Job Fair was designed for local residents who are interested in the radio broadcast industry. Attendees could tour the facilities, see and hear how commercials get produced, find out how music is played as well as how advertising is sold plus ask questions with station staff and management personnel. WBBV and KLSM each aired 34 thirty second promo as well as ten live thirty second reads to advertise the event.			
11/23/2010	EEO Training	Debut Broadcasting VP/Operations John Patrick conducted an EEO Training session with the General/Sales Manager and Program Directors. Hiring procedures were discussed and policies were printed and handed out. This session was to prepare everyone for 2011.			
12/15/2010	Broadcast Job Fair	Debut Broadcasting hosted a Broadcast Job Fair on Wednesday, December 15, at the stations from 2pm-4pm. This Job Fair is designed for local residents who are interested in the radio broadcast industry. They could tour the facilities, see and hear how commercials were made, see how the music is picked, and how advertising is sold as well as asking questions with station staff and management present. WBBV and KLSM aired 36 thirty second promos, ten live thirty second reads and posted the event on each station's Facebook page to advertise the event.			